Editorial

I am happy to welcome you to yet another volume of *African Journal of Management Research*, volume 23. We have stuck to our mission of publishing works that test, advance and develop models, frameworks and concepts in the broad areas of management, organisation, finance, public sector management, marketing and decision systems.

True to the "African" in our title, this volume contains articles on three African countries as we aim to publish original research and provide a forum for critical conceptual and analytical debate which extends the bounds of knowledge in and about business and organisational functionality in Africa. Of course, we accept articles from other parts of the world.

This volume contains five very well researched articles and a practitioners' corner. The lead article is on public service reforms in Zambia, followed by one on promoting public sector accountability in Ghana. The lead author of this article is now a Supreme Court of Ghana who sat on the country's Commission on Judgement Debts and Akin Matters and so is well place to pronounce on public sector accountability in Ghana.

Following these is an article on entrepreneurship development and microcredit in Nigeria. The fourth article is on the Relative Strengths of the Motives that influence Acquisition Strategy. The final article is titled Publication Bias and the Market Orientation-Performance Nexus Literature. The practitioner's column revisits the subject of public sector accountability and is titled Accountability and Corruption in the Public Sector. It was written by a minister and parliamentarian of a former government of Ghana.

I wish all our readers well.