

⁴⁴⁵ Cohen *et al. op. cit.*

⁴⁴⁶ Akram *et al. op. cit.*

⁴⁴⁷ Cohen *et al. op. cit.*

⁴⁴⁸ Akram *et al. op. cit.*

⁴⁴⁹ Medeiros *et al. op cit.*

⁴⁵⁰ *Ibid.*

⁴⁵¹ Carlson, Kacmar & Williams *op cit.*, pp. 255–270.

⁴⁵² Matjeke *op cit.*, pp. 60–70.